

EQUALITY POLICY EXAMPLE

Please find an example of an equality policy below, as this is a new addition to the RYA's inspection requirements there is no guidance on the content 'as yet' this is therefore just a sample of content until specific guidance is offered

Equality Policy

The definition of equality can be described as breaking down barriers, eliminating discrimination and ensuring equal opportunity and access for all. Yacht **XXXX** aims to ensure that all present and potential crew, guests, and activity participants are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation marriage and civil partnership, gender reassignment or social status. Yacht **XXX** strive to enable an inclusive environment for all provided that the standard, safety, quality and integrity of the RYA schemes and assessments are not compromised. Each participant will be treated as an individual and Yacht **XXX** will endeavour to understand and cater for their needs.